

Environmental Management Policy

1. Purpose

HD Hyundai Oilbank (hereinafter referred to as the "Company") acknowledges environmental management as a core value of the utmost importance for its sustainable growth. The Company endeavors to minimize the environmental impact of all its management activities and hereby establishes this Policy as a means of fulfilling its social responsibility.

2. Scope

This Policy shall apply to all business sites of the Company and to all individuals working therein. The Company encourages all of its affiliates and suppliers to comply with this Policy or with policies of equivalent scope and effect. While the Company shall implement environmental management practices in accordance with this Policy, it shall give precedence to the applicable environmental laws and regulations of relevant jurisdictions.

3. Basic Principles (Commitments)

The Company recognizes environmental management as a top priority and makes continuous efforts to protect its employees, suppliers, customers, and local communities from accidents, while minimizing the environmental impact of its business operations.

1. The Company invests human and material resources to continuously enhance its environmental management capabilities.
2. The Company addresses hazards and risk factors at its business sites to develop a safe working environment.
3. The Company enhances its environmental management standards through activities that involve listening and engaging with the opinions of the members.

4. The Company establishes procedures to prepare for disasters and implements measures to prevent recurrence in the event of an accident.
5. The Company conducts its business with suppliers who demonstrate sufficient environmental management competencies.
6. The Company strictly complies with all applicable environmental laws and regulations.
7. The Company provides training and education to enhance the environmental capabilities of its members.
8. The Company makes ongoing efforts to prevent pollution and conserve the environment through environmental management.
9. The Company transparently discloses its environmental performance both internally and externally and fulfills its corporate social responsibilities.

4. Specific Principles by Area (Goals)

The Company aims to achieve an 'Eco-Friendly Company' by adopting optimal environmental technologies and advancing its environmental management system.

(Energy and Greenhouse Gas)

The Company establishes an energy management system (EnMS) and formulates a vision and strategy for reducing energy consumption and greenhouse gas emissions. The Company conducts a prior energy review to enhance energy performance and efficiency in the process of design or procurement of facilities, equipment, products, and services that consume energy, and reflects the findings in its decision-making processes.

(Air)

The Company prevents environmental pollution caused by air pollutants by efficiently managing both direct and indirect air pollutants generated during the production process and strives to improve air quality. The Company strictly complies with legal emission standards and manages air pollutants by establishing internal standards that are stricter than legally permitted thresholds.

(Water Quality)

The Company strictly complies with legal emission standards for water pollutants generated across all its business sectors and establishes internal standards that are stricter than those legal thresholds. Through these efforts, the Company minimizes the

environmental impact from the discharge of water pollutants and seeks to maintain a clean water environment. The Company also develops rapid and efficient recovery procedures to prepare for potential water pollution incidents.

(Hazardous Chemicals)

The Company prevents harm and risks to workers and the environment caused by hazardous chemicals it handles. The Company only purchases, and manages hazardous chemicals that have been confirmed through appropriate procedures. Furthermore, the Company responds swiftly to accidents caused by hazardous chemicals to safeguard the lives and property of all workers and protect the environment.

(Raw Materials and Auxiliary Materials)

The Company introduces and manages a system designed to minimize environmental impact and prevent unnecessary waste of resources. When introducing new raw materials and auxiliary materials, the Company conducts environmental impact assessments to ensure that their environmental impacts are minimized across all stages.

(Waste)

The Company establishes procedures for the collection, transportation, storage, and treatment of waste generated from its operations, and promotes the efficient use of resources and the recycling of waste to minimize waste generation. The Company complies with all applicable Korean and local laws and regulations when transporting waste across international borders.

(Odor and Noise)

The Company conducts periodic inspections of odor and noise levels in the vicinity of its plant and takes appropriate measures to identify sources and address any issues identified.

(Soil)

The Company prevents soil contamination resulting from the storage of raw materials, products, and other soil-contaminating substances. Furthermore, the Company prevents environmental harm arising from soil contamination and ensures the proper management and conservation of soil resources.

(Marine)

The Company establishes standards and procedures to prevent and mitigate marine pollution, including largescale oil spills, and minimizes harm to marine life and ecosystems. Furthermore, the Company maintains comprehensive prevention systems—such as pollution control personnel, equipment, and alert protocols—and mobilizes all available resources in the event of a marine incident to minimize environmental damage.

(Water)

The Company efficiently utilizes water required for its processes and continuously identifies and implements measures to recycle used water, thereby minimizing water consumption. In addition, the Company monitors whether any of its business sites are located in regions at risk of water scarcity or depletion.

(Environmental Accidents)

In the event of an environmental incident involving the release of hazardous substances—such as hazardous chemicals, flammable materials, or waste—that results in environmental contamination or damage, the Company takes immediate action, investigates the cause of the incident, formulates and implements measures to prevent recurrence ensuring future events from occurring.

(Environmental Monitoring)

The Company regularly monitors and measures key operational characteristics and activities that may significantly impact the environment, identifying and managing the concentration of pollutants discharged from emission and pollution prevention facilities at all times.

(Product Environmental Analysis)

The Company analyzes the environmental impact of its products through life cycle assessments and communicates the results transparently to its customers. During product development, the Company considers, identifies, and mitigates environmental impacts at each stage—including raw material sourcing, transportation, and production—to promote sustainable production and consumption.

(Customer Environmental Protection)

The Company inspects each gas station to prevent customer exposure to emergencies or incidents—such as oil leaks, fires, or explosions—and maintains a “Gas Station Crisis

Response Manual” to ensure a prompt response in the event of such emergencies or incidents.

5. Governance

The environmental management divisions at each business site shall adhere to this Environmental Management Policy and take the necessary actions to achieve the relevant goals. In the event of significant environmental issues, the ESG Committee under the Board of Directors may deliberate on, manage, and oversee the relevant matters as deemed necessary.

(Last Updated: April 2025)